



Cynthia Thompson is the Vice President of Development and Strategic Impact at Crossroads. She leads efforts to build programmatic capacity and grow sustainable revenue that strengthens annual operations and aligns with the strategic plan. Additionally, she is responsible for organizational brand awareness that uniquely recognizes Crossroads as a curator for building nutrition-stable communities and a thought leader in multi-sector food equity, community-academic partnerships, and social impact innovation.

Cynthia is a champion for the *least of these* and has spent her entire career working in the nonprofit sector. She has worked in various capacity-building and management roles in community and fund development throughout her 20+ years, including the American Red Cross, Special Olympics Texas, The Salvation Army, Mothers Against Drunk Driving, and The Bridge Homeless Recovery Center leading local, regional and state initiatives. She was also a fund and program development consultant for two small Georgia nonprofits.

Cynthia received her Bachelor of Arts in Mass Communication with an emphasis in Public Relations from Southwest Texas State University (now Texas State University) and a Masters in Nonprofit Management from Regis University. She resides in southern Dallas County with her husband and two sons.